Exhibit E

Dr. Nikolava's Losses
Projected Retirement at Age 65.6

Losses to Age 65.6

Scenario	Losses to Date of Trial	Future Losses	Total Losses	
1. Tenure was not granted on 9/1/2019, but assuming Tenure is granted effective 9/1/2023	(44,500)	(274,001)	(318,501)	Attachment 1
2. Assuming no Tenure is ever granted, but she continues as Assistant Professor	(44,500)	(508,016)	(552,516)	Attachment 2
3. Assuming no Tenure is ever ganted and she terminates 8/31/2023, and finds no substantially equivalent employment	(44,500)	(3,978,294)	(4,022,794)	Attachment 3

Dr. Nikolava's Losses
Projected Retirement at Age 70

Losses to Age 70

Scenario	Losses to Date of Trial	Future Losses	Total Losses	
1. Tenure was not granted on 9/1/2019, but assuming Tenure is granted effective 9/1/2023	(44,500)	(331,505)	(376,005)	Attachment 1
2. Assuming no Tenure is ever granted, but she continues as Assistant Professor	(44,500)	(620,196)	(664,697)	Attachment 2
3. Assuming no Tenure is ever ganted and she terminates 8/31/2023 and finds no substantially equivalent employment	(44,500)	(4,901,286)	(4,945,787)	Attachment 3

Evdokia Nikolova
Losses - Scenario 1

Date of Birth		1/24/1979
Date of Tenure Denial		9/1/2019
Salary if Granted Tenure	9/1/2019	133,307
Expected Trial Date		3/9/2022
Employer Contribution to Retirment		7.5%
Worklife Expectancy to age	65.6	8/31/2044
Worklife Expectancy to age	70	12/31/2048

Expected Future Salaries	Salary 9/1/2019	Salary 9/1/2023
Base Case: Tenured on 9/1/2019	130,500	130,500
Scenario 1: Tenured on 9/1/2023	114,639	143,346
Scenario 2: Never Tenured, Continue as Assistant Prof. Indefinitely	114,639	114,639
Scenario 3: Never Tenured, Terminate 9/1/2023 no Substantially Equivalent Future Employment	114,639	-

Scenario 1: Granted Tenure on 9/1/2023

Year Ended	Expected Growth	Base Case	Scenario 1	Loss	Retirement Contribution	Total Loss	Discount Rate	Present Value
8/31/2020	-	130,500	114,639	(15,861)	(1,190)	(17,051)	-	(17,051)
8/31/2021	4.44%	136,294	119,729	(16,565)	(1,242)	(17,808)	-	(17,808)
3/9/2022	4.09%	73,799	64,829	(8,970)	(673)	(9,642)		(9,642)
Total Past Loss		340,593	299,197	(41,396)	(3,105)	(44,500)		(44,500)
8/31/2022	4.09%	68,070	59,797	(8,273)	(620)	(8,894)	0.409%	(8,885)
8/31/2023	3.83%	147,302	129,399	(17,903)	(1,343)	(19,246)	1.349%	(18,996)
8/31/2024	3.78%	152,870	143,346	(9,524)	(714)	(10,238)	1.579%	(9,927)
8/31/2025	3.81%	158,695	148,808	(9,887)	(742)	(10,629)	1.648%	(10,124)
8/31/2026	3.84%	164,788	154,522	(10,267)	(770)	(11,037)	1.645%	(10,344)
8/31/2027	3.89%	171,199	160,533	(10,666)	(800)	(11,466)	1.663%	(10,563)
8/31/2028	3.89%	177,858	166,777	(11,081)	(831)	(11,912)	1.703%	(10,769)
8/31/2029	3.72%	184,475	172,982	(11,493)	(862)	(12,355)	1.639%	(11,030)
8/31/2030	3.65%	191,208	179,295	(11,913)	(893)	(12,806)	1.694%	(11,200)
8/31/2031	3.64%	198,168	185,822	(12,346)	(926)	(13,272)	1.720%	(11,389)
8/31/2032	3.65%	205,401	192,604	(12,797)	(960)	(13,757)	1.726%	(11,598)
8/31/2033	3.65%	212,898	199,634	(13,264)	(995)	(14,259)	1.730%	(11,812)
8/31/2034	3.64%	220,648	206,901	(13,747)	(1,031)	(14,778)	1.733%	(12,030)
8/31/2035	3.63%	228,657	214,411	(14,246)	(1,068)	(15,314)	1.736%	(12,249)
8/31/2036	3.63%	236,958	222,195	(14,763)	(1,107)	(15,870)	1.738%	(12,474)
8/31/2037	3.61%	245,512	230,216	(15,296)	(1,147)	(16,443)	1.798%	(12,592)
8/31/2038	3.59%	254,326	238,481	(15,845)	(1,188)	(17,033)	1.873%	(12,664)
8/31/2039	3.56%	263,380	246,970	(16,409)	(1,231)	(17,640)	1.969%	(12,669)
8/31/2040	3.54%	272,703	255,713	(16,990)	(1,274)	(18,264)	2.227%	(12,293)
8/31/2041	3.52%	282,302	264,714	(17,588)	(1,319)	(18,907)	2.236%	(12,427)
8/31/2042	3.49%	292,155	273,953	(18,202)	(1,365)	(19,567)	2.254%	(12,536)
8/31/2043	3.47%	302,292	283,459	(18,833)	(1,413)	(20,246)	2.261%	(12,667)
8/31/2044	3.45%	312,722	293,238	(19,483)	(1,461)	(20,944)	2.280%	(12,762)
Future Loss to age 65.6		4,944,586	4,623,770	(320,816)	(24,061)	(344,877)		(274,001)

Attachment 1

Evdokia Nikolova

Losses - Scenario 1

Year Ended	Expected Growth	Base Case	Scenario 1	Loss	Retirement Contribution	Total Loss	Discount Rate	Present Value
Scenario 1: Granted Tenure on 9/1/2023								
8/31/2045	3.44%	323,479	303,326	(20,153)	(1,512)	(21,665)	2.292%	(12,872)
8/31/2046	3.45%	334,639	313,790	(20,849)	(1,564)	(22,412)	2.276%	(13,066)
8/31/2047	3.47%	346,251	324,679	(21,572)	(1,618)	(23,190)	2.257%	(13,281)
8/31/2048	3.49%	358,335	336,010	(22,325)	(1,674)	(23,999)	2.207%	(13,613)
12/31/2048	3.50%	123,880	116,162	(7,718)	(579)	(8,297)	2.178%	(4,673)
Future Loss to age 70		6,431,170	6,017,737	(413,434)	(31,008)	(444,441)		(331,505)
Total Past plus Future Loss								
to Age 65.6		5,285,179	4,922,967	(362,212)	(27,166)	(389,378)		(318,501)
To Age 70		6,771,763	6,316,934	(454,829)	(34,112)	(488,942)		(376,005)

Attachment 1

Evdokia Nikolova
Losses - Scenario 2

Date of Birth		1/24/1979
Date of Tenure Denial		9/1/2019
Salary if Granted Tenure	9/1/2019	133,307
Expected Trial Date		3/9/2022
Employer Contribution to Retirment		7.5%
Worklife Expectancy to age	66	8/31/2044
Worklife Expectancy to age	70	12/31/2048

Expected Future Salaries	Salary 9/1/2019	Salary 9/1/2023
Base Case: Tenured on 9/1/2019	130,500	130,500
Scenario 1: Tenured on 9/1/2023	114,639	130,500
Scenario 2: Never Tenured, Continue as Assistant Prof. Indefinitely	114,639	114,639
Scenario 3: Never Tenured, Terminate 9/1/2023 no Substantially Equivalent Future Employment	114,639	-

Scenario 2: Never Granted Tenure, Continues as Assistant Professor

Year Ended	Expected Growth	Base Case	Scenario 2	Loss	Retirement Contribution	Total Loss	Discount Rate	Present Value
8/31/2020	-	130,500	114,639	(15,861)	(1,190)	(17,051)	-	(17,051)
8/31/2021	4.44%	136,294	119,729	(16,565)	(1,242)	(17,808)	-	(17,808)
3/9/2022	4.09%	73,799	64,829	(8,970)	(673)	(9,642)	-	(9,642)
Total Past Loss		340,593	299,197	(41,396)	(3,105)	(44,500)		(44,500)
8/31/2022	4.09%	68,070	59,797	(8,273)	(620)	(8,894)	0.409%	(8,885)
8/31/2023	3.83%	147,302	129,399	(17,903)	(1,343)	(19,246)	1.349%	(18,996)
8/31/2024	3.78%	152,870	134,290	(18,580)	(1,393)	(19,973)	1.579%	(19,365)
8/31/2025	3.81%	158,695	139,407	(19,288)	(1,447)	(20,734)	1.648%	(19,750)
8/31/2026	3.84%	164,788	144,760	(20,028)	(1,502)	(21,531)	1.645%	(20,178)
8/31/2027	3.89%	171,199	150,391	(20,808)	(1,561)	(22,368)	1.663%	(20,606)
8/31/2028	3.89%	177,858	156,241	(21,617)	(1,621)	(23,238)	1.703%	(21,008)
8/31/2029	3.72%	184,475	162,054	(22,421)	(1,682)	(24,103)	1.639%	(21,518)
8/31/2030	3.65%	191,208	167,969	(23,239)	(1,743)	(24,982)	1.694%	(21,850)
8/31/2031	3.64%	198,168	174,083	(24,085)	(1,806)	(25,892)	1.720%	(22,217)
8/31/2032	3.65%	205,401	180,437	(24,964)	(1,872)	(26,837)	1.726%	(22,626)
8/31/2033	3.65%	212,898	187,023	(25,876)	(1,941)	(27,816)	1.730%	(23,043)
8/31/2034	3.64%	220,648	193,830	(26,818)	(2,011)	(28,829)	1.733%	(23,468)
8/31/2035	3.63%	228,657	200,866	(27,791)	(2,084)	(29,875)	1.736%	(23,896)
8/31/2036	3.63%	236,958	208,158	(28,800)	(2,160)	(30,960)	1.738%	(24,335)
8/31/2037	3.61%	245,512	215,672	(29,840)	(2,238)	(32,078)	1.798%	(24,564)
8/31/2038	3.59%	254,326	223,415	(30,911)	(2,318)	(33,229)	1.873%	(24,704)
8/31/2039	3.56%	263,380	231,368	(32,011)	(2,401)	(34,412)	1.969%	(24,715)
8/31/2040	3.54%	272,703	239,559	(33,144)	(2,486)	(35,630)	2.227%	(23,982)
8/31/2041	3.52%	282,302	247,991	(34,311)	(2,573)	(36,884)	2.236%	(24,244)
8/31/2042	3.49%	292,155	256,646	(35,509)	(2,663)	(38,172)	2.254%	(24,455)
8/31/2043	3.47%	302,292	265,552	(36,741)	(2,756)	(39,496)	2.261%	(24,711)
8/31/2044	3.45%	312,722	274,713	(38,008)	(2,851)	(40,859)	2.280%	(24,897)
Future Loss to age 65.6		4,944,586	4,343,620	(600,966)	(45,072)	(646,039)		(508,016)

Attachment 2

Evdokia Nikolova
Losses - Scenario 2

Scenario 2: Never Granted Tenure, Continues as Assistant Professor

Year Ended	Expected Growth	Base Case	Scenario 2	Loss	Retirement Contribution	Total Loss	Discount Rate	Present Value
8/31/2045	3.44%	323,479	284,163	(39,316)	(2,949)	(42,264)	2.292%	(25,110)
8/31/2046	3.45%	334,639	293,967	(40,672)	(3,050)	(43,723)	2.276%	(25,490)
8/31/2047	3.47%	346,251	304,168	(42,083)	(3,156)	(45,240)	2.257%	(25,908)
8/31/2048	3.49%	358,335	314,783	(43,552)	(3,266)	(46,819)	2.207%	(26,556)
12/31/2048	3.50%	123,880	108,823	(15,056)	(1,129)	(16,186)	2.178%	(9,115)
Future Loss to age 70		6,431,170	5,649,524	(781,646)	(58,623)	(840,269)		(620,196)

Total Past plus Future Loss

to Age 65.6		5,285,179	4,642,817	(642,362)	(48,177)	(690,539)		(552,516)
To Age 70		6,771,763	5,948,722	(823,042)	(61,728)	(884,770)		(664,697)

Attachment 2

Evdokia Nikolova
Losses - Scenario 3

Date of Birth		1/24/1979
Date of Tenure Denial		9/1/2019
Salary if Granted Tenure	9/1/2019	133,307
Expected Trial Date		3/9/2022
Employer Contribution to Retirment		7.5%
Worklife Expectancy to age	66	8/31/2044
Worklife Expectancy to age	70	12/31/2048

Expected Future Salaries	Salary 9/1/2019	Salary 9/1/2023
Base Case: Tenured on 9/1/2019	130,500	130,500
Scenario 1: Tenured on 9/1/2023	114,639	130,500
Scenario 2: Never Tenured, Continue as Assistant Prof. Indefinitely	114,639	114,639
Scenario 3: Never Tenured, Terminate 9/1/2023 no Substantially Equivalent Future Employment	114,639	-

Scenario 2: Never Granted Tenure, Leaves UT after 8/31/23, No future equivalent employment

Year Ended	Expected Growth	Base Case	Scenario 3	Loss	Retirement Contribution	Total Loss	Discount Rate	Present Value
8/31/2020	-	130,500	114,639	(15,861)	(1,190)	(17,051)	-	(17,051)
8/31/2021	4.44%	136,294	119,729	(16,565)	(1,242)	(17,808)	-	(17,808)
3/9/2022	4.09%	73,799	64,829	(8,970)	(673)	(9,642)		(9,642)
Total Past Loss		340,593	299,197	(41,396)	(3,105)	(44,500)		(44,500)
8/31/2022	4.09%	68,070	59,797	(8,273)	(620)	(8,894)	0.409%	(8,885)
8/31/2023	3.83%	147,302	129,399	(17,903)	(1,343)	(19,246)	1.349%	(18,996)
8/31/2024	3.78%	152,870	-	(152,870)	(11,465)	(164,335)	1.579%	(159,331)
8/31/2025	3.81%	158,695	-	(158,695)	(11,902)	(170,597)	1.648%	(162,497)
8/31/2026	3.84%	164,788	-	(164,788)	(12,359)	(177,148)	1.645%	(166,022)
8/31/2027	3.89%	171,199	-	(171,199)	(12,840)	(184,039)	1.663%	(169,541)
8/31/2028	3.89%	177,858	-	(177,858)	(13,339)	(191,198)	1.703%	(172,851)
8/31/2029	3.72%	184,475	-	(184,475)	(13,836)	(198,310)	1.639%	(177,048)
8/31/2030	3.65%	191,208	-	(191,208)	(14,341)	(205,549)	1.694%	(179,776)
8/31/2031	3.64%	198,168	-	(198,168)	(14,863)	(213,031)	1.720%	(182,798)
8/31/2032	3.65%	205,401	-	(205,401)	(15,405)	(220,806)	1.726%	(186,159)
8/31/2033	3.65%	212,898	-	(212,898)	(15,967)	(228,866)	1.730%	(189,592)
8/31/2034	3.64%	220,648	-	(220,648)	(16,549)	(237,196)	1.733%	(193,085)
8/31/2035	3.63%	228,657	-	(228,657)	(17,149)	(245,807)	1.736%	(196,613)
8/31/2036	3.63%	236,958	-	(236,958)	(17,772)	(254,729)	1.738%	(200,221)
8/31/2037	3.61%	245,512	-	(245,512)	(18,413)	(263,925)	1.798%	(202,105)
8/31/2038	3.59%	254,326	-	(254,326)	(19,074)	(273,400)	1.873%	(203,260)
8/31/2039	3.56%	263,380	-	(263,380)	(19,753)	(283,133)	1.969%	(203,351)
8/31/2040	3.54%	272,703	-	(272,703)	(20,453)	(293,156)	2.227%	(197,318)
8/31/2041	3.52%	282,302	-	(282,302)	(21,173)	(303,475)	2.236%	(199,471)
8/31/2042	3.49%	292,155	-	(292,155)	(21,912)	(314,066)	2.254%	(201,212)
8/31/2043	3.47%	302,292	-	(302,292)	(22,672)	(324,964)	2.261%	(203,316)
8/31/2044	3.45%	312,722	-	(312,722)	(23,454)	(336,176)	2.280%	(204,845)
Future Loss to age 65.6		4,944,586	189,196	(4,755,390)	(356,654)	(5,112,045)		(3,978,294)

Attachment 3

Evdokia Nikolova

Losses - Scenario 3

Scenario 2: Never Granted Tenure, Leaves UT after 8/31/23, No future equivalent employment

Year Ended	Expected Growth	Base Case	Scenario 3	Loss	Retirement Contribution	Total Loss	Discount Rate	Present Value
8/31/2045	3.44%	323,479	-	(323,479)	(24,261)	(347,740)	2.292%	(206,601)
8/31/2046	3.45%	334,639	-	(334,639)	(25,098)	(359,737)	2.276%	(209,728)
8/31/2047	3.47%	346,251	-	(346,251)	(25,969)	(372,220)	2.257%	(213,167)
8/31/2048	3.49%	358,335	-	(358,335)	(26,875)	(385,210)	2.207%	(218,498)
12/31/2048	3.50%	123,880	-	(123,880)	(9,291)	(133,171)	2.178%	(74,999)
Future Loss to age 70		6,431,170	189,196	(6,241,975)	(468,148)	(6,710,123)		(4,901,286)

Total Past plus Future Loss

to Age 65.6		5,285,179	488,393	(4,796,786)	(359,759)	(5,156,545)		(4,022,794)
To Age 70		6,771,763	488,393	(6,283,370)	(471,253)	(6,754,623)		(4,945,787)

Attachment 3